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Planning Planning can be described by Bateman & Snell (2009) as "The management function of systematically making decisions about the goals and activities that an individual, a group, a work unit, or the overall organization will pursue." Determining how to use the available resources to achieve a company's business model, analyzing ...

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Bateman and Snell (2011) defines training as "teaching lower-level employees how to perform their present jobs" (p. 370). Once the regression analysis data is gathered, it could be used to formulate a needs assessment to determine which training is necessary.

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